SCOUTS ACT

# ANNUAL REPORT

2025



## Acknowledgement of Country

We are grateful to do our Scouting on Ngunnawal and Ngambri country and are thankful for their enduring custodianship of its land, waters and spirit. We promise to respect the country and the plants, animals and communities it supports, as well as grow our understanding of First Australian culture. We also acknowledge any First Nations peoples who are part of Scouts ACT today.

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# PRESIDENT'S REPORT

## Andrew Coward



2025 has been a year focused on supporting volunteers across Groups and Branch to deliver core Scouting programs, while strengthening the governance and strategic foundations of Scouts ACT.

Progress against the Strategic Plan 2024–2027 has delivered improvements in governance arrangements, enhanced support for Group Committees and Group Leaders, and the commencement of a review of property and major assets. This work will inform a 10 to 20-year plan to guide future investment and ensure our facilities meet the needs of our members.

Financial oversight has remained a key priority. Insurance continues to be one of the Branch's most significant costs; however, early and proactive engagement with our brokers, supported by a strong risk management approach, contributed to a 17% reduction in premiums for 2026. Combined with careful expenditure management, this has enabled the Branch Executive Committee (BEC) to deliver a 2026 budget that reduces fees for both youth members and leaders.

A review of Branch policies is progressing well, alongside a constitutional review aimed at improving alignment with Scouts Australia Policy and Rules, simplifying provisions and strengthening consistency. These changes will support a more effective governance framework.

The Branch continues to prioritise child safety and supporting survivors of historical abuse. These responsibilities remain an important focus, alongside the management of associated risks.

We invested our first ever Chief Scout, Andrew Lock, who brings extensive knowledge and experience in world class adventures and serves as an inspiration to all Scouts.

Thanks to the directors of the Arthur Shakespeare Foundation for their stewardship and contribution to the long-term sustainability of Scouting in the ACT.

BEC sincerely thanks our uniformed and adult supporter volunteers for their dedication to delivering quality Scouting programs. A special thanks to our Acting Chief Commissioner for providing critical continuity over the past 10 months.

Thank you to our Executive Officer for her guidance and to the Cottermouth and Branch staff for their professionalism.

We are all guardians of the Scouting movement and together we can continue to provide important life skills, adventurous activities, and fun to the youth of ACT.

Acting

# CHIEF COMMISSIONER'S REPORT

## Daniel Bartlett



2025 was an exciting for Scouting in the ACT. With a focus on the fundamentals of Scouting, we have continued to run great events and activities with a focus on ensuring a great experience for all our members.

In the ACT, Pathways was a great success with 350 Cub Scouts from across the ACT and beyond exploring their journey through Scouting. Hoporee took 200 Joey Scouts on a wild set of adventures on the Magic Hoporee Bus.

AJ2025 was a great success with 350 Scouts, Venturers and Leaders attending the 10-day camp in Maryborough QLD.

Our members took part in Cottershield, Coast Venture, Dragon Skin, Snow Camps and ROAST, the Pioneering Team continues to grow, and the Pioneering ACT camp has been built to a great annual feature. We also sent 35 Rovers to Portugal with a side trip to Iceland and 60 Venturers to NZ Venture. Applications rushed in for WJ2027 in Poland with the ACT well represented in the contingent.

On a more basic level, we have streamlined some of our planning and processes. Youth Leadership courses are now running smoothly at Crowajingalong Scout Hall every term, our training team is growing, and the training calendar is full.

Great Adventurous Activities events like the Scouts Bushwalking Skills, SCUBA activities, Amateur Radio and Snow Camps offer everyone opportunities to grow and expand their skills. While not exactly a choice, the rollout of Consent2Go and our online forms are enabling the preparation and planning for day-to-day Scouting.

Nationally Scouting continues to refine the youth program, with extensive consultation leading to refinements to make it easier for youth and leaders to navigate while still getting the same great experience. Groups across Australia are piloting a new, more team-based volunteering model that will make it easier for motivated adults to volunteer with Scouting, while ensuring that everything we do is safe, fun, adventurous, challenging and inclusive.

# EXECUTIVE OFFICER'S REPORT

## Jo Legge-Wilkinson



Scouting exists to support young people to develop confidence, resilience, leadership, and a strong sense of community. In 2025, we remained firmly focused on this purpose while continuing important work behind the scenes to ensure Scouting remains safe, accessible, and sustainable for generations to come.

A key priority was improving long-term financial sustainability, recognising that rising costs across the community sector affect organisations like ours. We continued diversifying our income sources so Scouting can remain affordable for families while maintaining the capacity to support volunteers and deliver high-quality youth programs well into the future.

Cottermouth played a vital role in this, directly supporting our sustainability goals. Progress on the Cottermouth Master Plan helped secure a $1.5 million Federal Government Play Our Way grant for new amenities that will enhance safety, comfort, and inclusion — particularly for women and girls. Cottermouth also achieved Quality Tourism Accredited Business status, strengthening its ability to reinvest income back into youth programs.

On insurance, after several years of sharp premium increases, we worked closely with our broker and insurers to demonstrate our strong approach to safety and risk management. By providing a more comprehensive picture of our operations and inviting insurers to see them firsthand, we materially strengthened our insurance position — helping safeguard the activities young people and their families rely on.

Behind the scenes, 2025 also saw the groundwork laid for the rollout of Consent2Go and online forms, following the withdrawal of Operoo from the market. This required a significant and time-critical effort from staff, who worked collaboratively with other Branches to identify and implement a replacement system while maintaining business-as-usual operations. This work will strengthen the systems that underpin the preparation and planning of day-to-day Scouting.

I thank our volunteers, staff, partners, and supporters, whose commitment enables thousands of young people across the ACT to benefit from all that Scouting offers.

# SCOUTING

## AT A GLANCE

### Total Members

| Category | Number |
|---|---|
| Total Members | 2,136 |
| Total Youth | 1,495 |
| Total Adults | 641 |

### Youth Members

| Section | Number |
|---|---|
| Joey Scouts | 232 |
| Cub Scouts | 517 |
| Scouts | 458 |
| Venturer Scouts | 229 |
| Rover Scouts | 59 |

### Adult Members

| Category | Number |
|---|---|
| Leaders | 355 |
| Adult Supporters | 260 |
| Fellowship | 26 |

### Formations

| Type | Number |
|---|---|
| Scout Groups | 24 |
| Rover Units | 6 |

As at 31 March 2025











# SCOUTING IN ACTION

# BIG ADVENTURES FOR OUR SMALLEST SCOUTS

ACT Hoporee — Camp Cottermouth

## The Magic Hoporee Bus

4–6 October 2025

**3**
DAY EVENT

**150+**
JOEY SCOUTS

**5-8**
YEARS OF AGE

In October 2025, Scouts ACT hosted the ACT Joey Scout Hoporee at Camp Cottermouth, welcoming more than 150 Joey Scouts from across the Canberra region and Mudgee for a vibrant weekend of imagination, learning and adventure.

Held under the theme *The Magic Hoporee Bus*, the Hoporee encouraged curiosity, exploration and discovery, with activities, campsites and ceremonies all brought together through a shared story. For many Joey Scouts aged 5 to 8, this event marked their first large-scale camping experience, providing valuable opportunities to build confidence, independence and friendships beyond their local Units.

Joey Scouts participated in a wide range of hands-on, age-appropriate activities, including science and discovery, imaginative play, outdoor challenges, craft activities and exploration, complemented by lively and engaging night programs. The scale, quality and spirit of the event made the ACT Hoporee a standout highlight on the Joey Scout calendar.

The Hoporee was made possible through the dedication and commitment of a large volunteer team, whose careful planning and delivery ensured a safe, engaging and well-organised experience for all participants.



ACT Hoporee — Camp Cottermouth

# The Magic Hoporee Bus

4–6 October 2025





**ACTIVITIES INCLUDED**

- Science & Discovery
- Imaginative Play
- Outdoor Challenges
- Night Programs
- Exploration
- Craft Activities



# A Weekend of Shared Adventure and Discovery

## Pathways ACT Branch Cub Camp



Pathways ACT Branch Cub Camp was held in mid-November and brought together the spirit of Scouting in a way that was both joyful and purposeful. Cubs, and indeed all Scouts, are journeying along a pathway through Scouting and into life, making Pathways a fitting and meaningful name for the camp.

Around 350 Cubs from ACT and surrounding NSW Groups came together for a weekend of shared adventure and discovery, exploring activities aligned to the Wet, Wild and Wonder pathways. The camp delivered exactly what Scouting does best: plenty of fun, valuable learning, strong fellowship, and goodwill throughout the camps and towards base staff. Importantly, the weekend concluded with no major injuries, a testament to both good planning and excellent leadership.



# Pathways ACT Branch Cub Camp

Pathways was very much a team effort. We were fortunate to benefit from the experience of leaders well-versed in Cuborees and large-scale camps at Camp Cottermouth, alongside Scouting colleagues who dedicated themselves to administration, finance, camping arrangements, program delivery and activity coordination. Particular thanks go to Camp Cottermouth, Branch staff, and the many activity base volunteers who made the event possible.

Pathways was a taster—the Cuboree in October will be the main course. We can hardly wait.

WET

WILD

WONDER





# Australia's Biggest Scouting Event

## AJ2025: 26TH Australian Jamboree

**MARYBOROUGH**
QUEENSLAND

**315**
CONTINGENT MEMBERS

**6-15**
JANUARY 2025



The 26th Australian Jamboree (AJ2025) was held in Maryborough, Queensland from 6–15 January 2025, bringing together approximately 10,000 Scouts, Venturers, Leaders and volunteers from across Australia and beyond. The ACT contingent comprised 315 Scouts, Venturers, Adult Supporters and Leaders.

The scale of the Jamboree requires years of planning by both event organisers and contingent teams. Following disruption caused by COVID-19, Venturers were also able to attend as participants or service leaders, providing an opportunity for those who may have previously missed out to experience a Jamboree.

Preparation for ACT participants included a pre-Jamboree camp at Camp Cottermouth in late 2024, enabling Units to build cohesion and test their eadiness for the 10-day event. For many, the Jamboree represents the largest and most significant experience in their Scouting journey

Participants engaged in a diverse program of activities, including on-site adventures such as zip-lining, archery tag and mud runs, as well as off-site experiences at Hervey Bay and Australia Zoo. Evening arena events featured high-profile performances, including Amy Shark and Havana Brown, culminating in a vibrant closing ceremony featuring Sheppard.

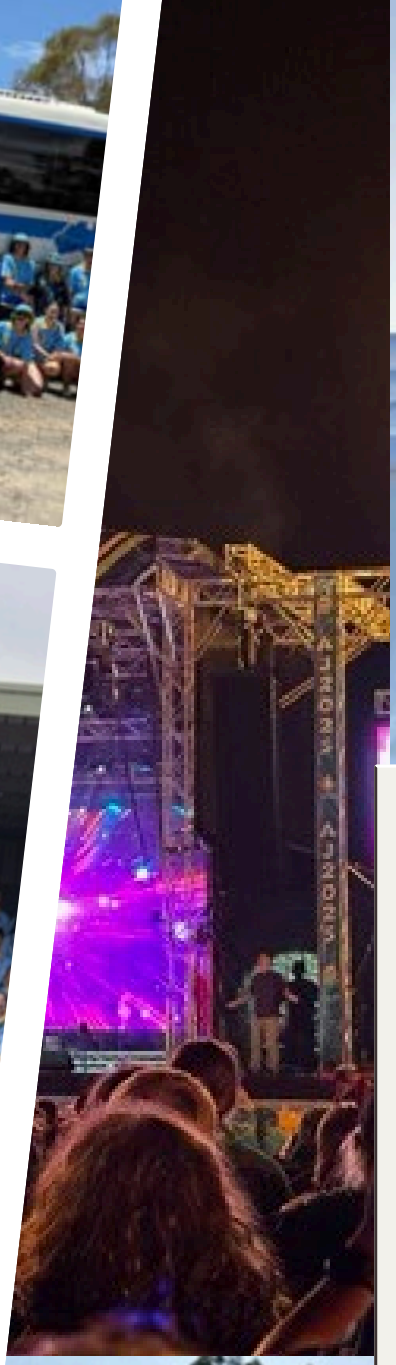
AJ2025 provided an opportunity for participants to challenge themselves, build resilience and develop lasting friendships, highlighting the enduring value of large-scale Scouting experiences in shaping confident and capable young people.




EMORIAL PAVILION


WELCOME TO AJ2025




AURORA
AURORA


HEADQUARTERS
ACT CONTINGENT




HEADQUARTERS
ACT CONTINGENT


CBR
CANBERRA
HEADQUARTERS
ACT CONTINGENT


AJ2025
MAIN ARENA

# A Challenge of Skill and Teamwork

## The Rolls-Royce Trophy Challenge



### New Skills, Strong Bonds, Shared Victory

Karla Birna Venturers embraced a new challenge, building skills and connections along the way.



The Rolls Royce Trophy is a long-standing ACT Venturer Scouts competition designed to encourage participation in Scouting activities and strengthen connections between Venturer Scout Units. The trophy operates through a challenge system, where Units compete in activities linked to the Venturer program, encouraging members to develop practical skills, teamwork, leadership and initiative.

# The Rolls-Royce Trophy Challenge

Karla Birna Venturer Scouts first encountered the Rolls-Royce Trophy during a regular Unit Council, when planning for the upcoming term prompted consideration of new and engaging activities. A suggestion from one of their Leaders quickly gained momentum, offering an opportunity to both challenge the Unit and strengthen connections through a shared experience.

With the Air Scouts holding the trophy, Karla Birna set about planning a creative and engaging challenge. Taking advantage of the flexibility of the competition, the Unit chose a game of water polo—an activity designed to take both teams out of their comfort zones.

Preparation began with a Unit sleepover at the Scout Hall, building enthusiasm and team spirit ahead of the event. The following morning, the group headed to the pool to learn the basics of the game. For most participants, water polo was entirely new. After several hours of practice, while no one claimed expertise, all had developed the confidence needed to take on the challenge.

The match itself was closely contested, with both Units demonstrating determination, teamwork and adaptability. Karla Birna ultimately came away with the trophy, marking a successful outcome to the challenge.

Beyond the result, the experience encouraged Venturers from both Units to step outside their comfort zones, develop new skills and build resilience. It also provided a valuable opportunity to connect with fellow Venturers across the ACT—many meeting for the first time—through friendly competition and shared experience.

# Resilience in the Face of Change

## Meisha's Menindee Lakes Journey

Meisha undertook an Adventurous Journey to Menindee Lakes in far western New South Wales, designing an experience that would push boundaries while remaining inclusive and accessible. Located on the Darling River near Broken Hill, more than 1,000 kilometres west of Canberra, the journey was carefully planned to take advantage of favourable water conditions and the region's rich natural environment.

However, significant flooding in northern New South Wales during the week of the expedition required a rapid change of plans. While the original intention had been to paddle along the Darling River, conditions made this unfeasible. Instead, the team adapted by relocating to Cawndilla Lake, part of the Menindee Lakes system, which at the time was only around 10 per cent full.

This change introduced new challenges. With no water flow to assist progress, the team paddled across exposed lakebeds, at times camping more than a kilometre from the water's edge. Each day required careful planning and reassessment, placing a strong emphasis on leadership, flexibility and decision-making.

Reflecting on the experience, Meisha noted:

Throughout the journey, Meisha demonstrated growing confidence and capability as a leader, taking time to assess situations, develop clear plans and communicate effectively with the team. The experience provided valuable opportunities to build resilience, manage uncertainty and maintain group cohesion under changing conditions.

Beyond the physical challenge of paddling more than 60 kilometres, the journey fostered strong teamwork and personal growth. Participants learned to support one another, navigate individual differences and respond constructively to challenges. The experience also highlighted the importance of self-awareness, including recognising when to seek space or support.

The success of the journey was made possible through the collective efforts of paddlers, leaders and support crew, with additional support from the Dick and Pip Smith Leadership Through Adventure Fund.

This experience demonstrates that even when plans change, meaningful outcomes can still be achieved. It reflects the core of adventurous Scouting—building resilience, adaptability and confidence through challenge and shared experience.

**"Even when the journey doesn't go the way you expect, you can still succeed. Resilience is about finding the success and joy in what has been achieved."**















# Adventure on a Global Scale

## Rovers Take on Iceland



Between 23 June and 2 July 2025, six Rovers from Old Parliament House Rover Unit undertook a once-in-a-lifetime international expedition to Iceland, supported by the Dick and Pip Smith Leadership Through Adventure Fund.

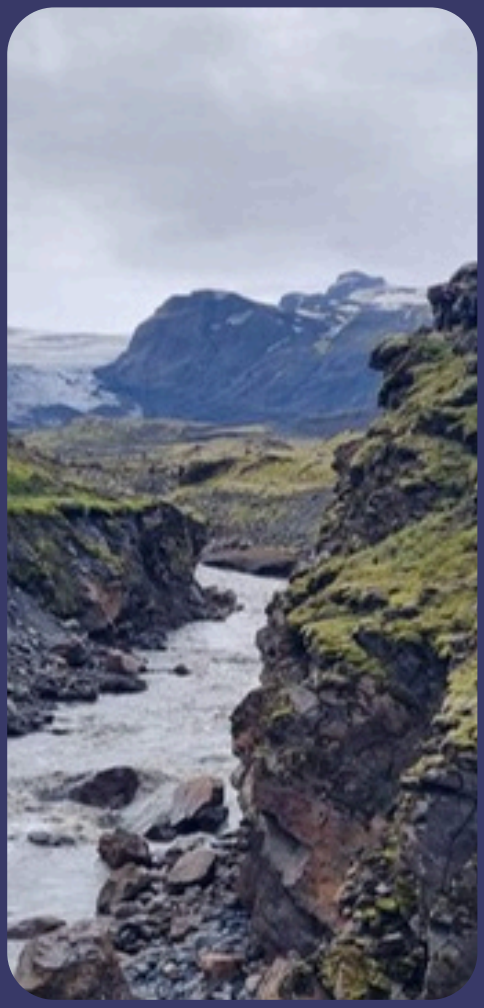
During the expedition, the Rovers explored some of Iceland's most iconic locations, including its capital city, Reykjavík, and experienced a rich cultural heritage that traces back to the Viking Age. The centrepiece of the journey was the renowned five-day Laugavegur Trek, a demanding 55-kilometre alpine route traversing an extraordinary range of wilderness environments, from volcanic landscapes to glaciers, mountains and geothermal valleys.

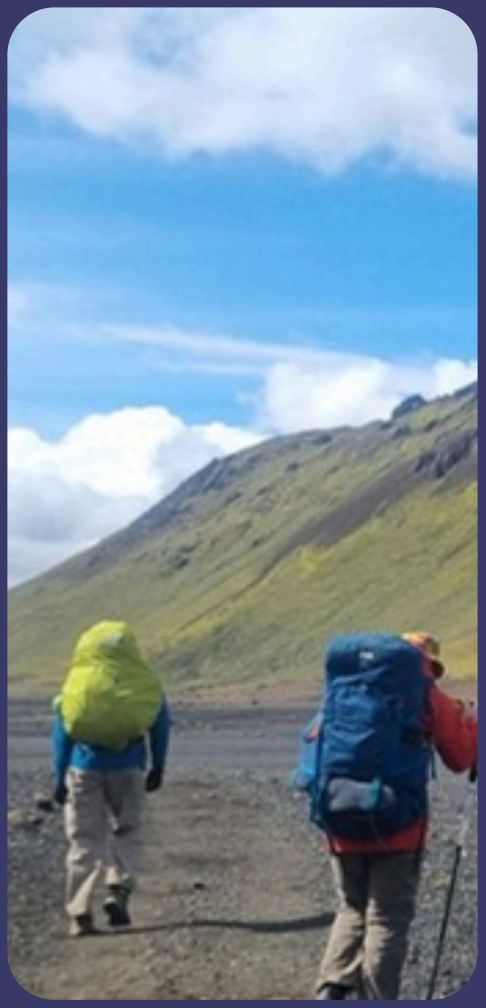
The trek presented significant physical and mental challenges, requiring the team to apply advanced bushwalking skills while navigating rugged terrain and rapidly changing weather conditions. The journey also placed a strong emphasis on teamwork and leadership, with participants supporting one another through fatigue and adapting to the needs of the group.

The expedition exemplifies the breadth and depth of adventure Scouting, demonstrating its capacity to deliver transformative experiences for young adults through challenge, leadership and personal growth. For the participants, it represented a milestone achievement and a defining experience in their Rovering journeys.


Laugavegur 55 km
Endir gönguleiðar
End of hiking trail
FÍ







# SCOUTING

## ACHIEVEMENTS

## APPOINTMENTS

| | |
|---|---|
| Appointed leaders (achieved in 2025) | 47 |
| Resigned leaders | 35 |
| Secondary appointments - Adventurous Activities | 14 |
| Secondary appointments - Other | 11 |

## QUALIFICATIONS

| | |
|---|---|
| Certificate of Proficiency - Scouting Essentials | 42 |
| Certificate of Achievement - Safe Participant | 10 |
| Certificate of Achievement - Trained Participant | 36 |
| Scout Appointed Guides | 14 |
| Wood Badges | 8 |

## SCOUTS AUSTRALIA INSTITUTE OF TRAIINING

| | |
|---|---|
| Qualifications awarded - outdoor leadership, business and volunteer | 10 |
| Skill sets and statements of attainment - outdoor leadership, training and education, business and volunteer | 46 |
| Value of equivalent training if done with external providers | $144,800 |

## TRAINING COURSES

| | |
|---|---|
| Days of volunteer organised training | 64 |
| Participants | 445 |
| Days of adventurous activities training | 27 |
| Participants | 102 |
| Days of wood badge training | 16 |
| Participants | 79 |

## TRAINING PROVIDED BY AN EXTERNAL PROVIDER

| | |
|---|---|
| First aid certificates | 83 |
| Particpants in youth mental health first aid training | 30 |

# PEAK AWARDS

**Earned in 2025**

42 JOEY SCOUT CHALLENGE AWARD

58 GREY WOLF AWARD

32 AUSTRALIAN SCOUT AWARD

13 KING'S SCOUT AWARD

2 BADEN POWELL AWARD

147 TOTAL PEAK AWARDS






Andrew Lock OAM
Chief Scout

# HUMAN ENDEAVOUR RECOGNITION AWARDS

| | |
|---|---|
| **Life Member** | 0 |
| **Silver Kanagaroo Award** | 1 |
| **National President's Award** | 0 |
| **Silver Emu Award** | 1 |
| **Silver Koala Award** | 10 |
| **Distinguished Service Award** | 0 |
| **Outstanding Service Award** | 2 |
| **Silver Wattle Award** | 3 |
| **Meritorious Award** | 20 |
| **Special Service Awards** | 24 |
| **Rover Service Awards** | 3 |
| **Chief Commissioner's Award** | 19 |

**GONE HOME**



VIRGINIA DUBICKAS

# SCOUTING

## BEHIND THE SCENES

### Finance Committee: Supporting Financial Sustainability

**The Finance Committee is responsible for ensuring Scouts ACT maintains strong financial management practices, supports financial stability and plans for long-term sustainability.**

**The Committee works closely with the Executive Officer, Branch Office, Camp Cottermouth and the Chief Commissioner (Programs) to oversee financial matters and provide advice to the Branch Executive Committee (BEC).**

**A key priority in 2025 was the detailed review of projected income and expenditure for the 2026 budget, with the objective of reducing Branch fees for both families and leaders, which was successfully achieved. Additional work included the development of a Financial Delegations Policy, supporting improved standardisation with Group Treasurers and progressing strategies to increase returns on Scouts ACT funds.**

**The Committee reports to BEC monthly, providing commentary on financial performance and advising on matters requiring consideration or decision.**

**Committee Chair: Dr Fergus Gardiner (to May 2025); Scott Small (from June 2025)**

### Appointments Committee: Building Strong and Capable Teams

The Appointments Committee ensures that all new members meet required membership criteria and that uniformed volunteers meet training and suitability requirements throughout their Scouting journey.

In 2025, the adult membership application process was simplified, enabling prospective leaders to become members first and then progress through their leadership development with support from their Group or Branch Leader.

The Committee provides recommendations to BEC each month on a range of appointments, including new members, deregistrations, resignations, service milestones and leader appointments, transfers and leave.

**Committee Chair:** Shirley Harris

## Governance and Risk Committee: Enabling a Safe and Sustainable Branch

In 2025, the Audit and Risk Committee was renamed the Governance and Risk Committee (GRC) to better reflect its expanded role in strengthening governance across Scouts ACT.

The Committee maintains a strong focus on risk management, including child and youth protection, workplace health and safety, insurance and broader strategic risks. It provides detailed oversight and advice to BEC to support informed decision-making.

A key priority has been the ongoing review and strengthening of the Branch's policy framework. This has included updating existing policies, supporting the development of new policies, progressing a comprehensive review of the policy register, establishing a legislation register and developing a glossary to ensure consistency across governance documents.

The Committee reports to BEC following each meeting, providing oversight of risk, governance improvements and policy development to support the effective and sustainable operation of Scouts ACT.

**Committee Chair**: Anthony Melville (to May 2025); Gayle Ginnane (from June 2025)

## Property and Assets Committee: Planning for the Future

The Property and Assets Committee recommenced in 2025 following a period of inactivity, with new Terms of Reference approved by the Branch Executive Committee (BEC). These Terms of Reference clarify the Committee's oversight of both property and non-property assets, including vehicles located at Camp Cottermouth.

A key focus during the year was developing a clearer understanding of the Branch's property portfolio and establishing a strategic approach for properties not currently utilised by Scout Groups. This work supports sustainable asset management and improved long-term planning.

Looking ahead, the Committee will focus on finalising plans for the broader property portfolio and developing practical guidance for members relating to hall management and maintenance.

**Committee Chair:** Michael Burlse

# SCOUTING

PLACES

# Cottermouth – Where Nature Meets Experience

## Building Momentum and Impact

2025 has been a year of strong momentum, consolidation and growth for Cottermouth, building on the solid foundations established in 2024. With a clear strategic direction in place, the focus has shifted toward refining operations, enhancing the guest experience and driving sustainable revenue growth to support the long-term financial sustainability of Scouts ACT.

Progress has continued on the Federal Government Play Our Way grant, with significant work undertaken to advance the new amenities block through the Development Application process. At the same time, options for project management are being explored to support the successful delivery of this important infrastructure project.

## Supporting Scouting and Community Engagement

Cottermouth remains the home of Scouts ACT, providing a safe, inspiring and flexible environment for outdoor education, leadership development, team-building and fun. In 2025, the site hosted more than 50 Scouting events, ranging from Cub and Scout camping weekends and leader training sessions to major gatherings such as a Branch-wide Cub Camp and Hoporee.

These activities provide Scouts of all ages with opportunities to connect with nature, develop practical skills and build lasting friendships. Throughout the year, the Cottermouth team strengthened partnerships with Group Leaders and volunteers, drawing on their expertise to embed the fundamentals of Scouting into program delivery.

## Operations and Safety

Significant effort has been directed toward site maintenance and improvements throughout the year. Key upgrades included enhanced pathways and new lighting to improve safety and accessibility, alongside ongoing vegetation management aligned with the Bushfire Management Plan.

Controlled burns, tree maintenance and fuel load reduction remain a priority, ensuring the site is both safe and environmentally responsible. These efforts, combined with regular safety checks and staff training, have strengthened Cottermouth's preparedness and resilience.

## Bookings and Growth

Demand for Cottermouth increased significantly in 2025, with the site operating at near full capacity during peak periods. Strong repeat bookings from interstate schools, Scouts, tour operators and corporate groups reflect growing confidence in both the offering and service delivery.

Forward bookings are also exceptionally strong, with many groups securing dates well into 2027 and 2028. This provides a stable and predictable pipeline of activity to support ongoing operations and future planning.

## Customer Experience and Offerings

Service offerings have continued to evolve to meet the needs of a diverse client base. A focus on expanding accommodation and program options has increased flexibility for different group types, while enhanced catering services, including off-site lunch offerings, have improved the experience for longer-stay groups.

Updated information packs, improved communication processes and a continued focus on seamless booking experiences have further strengthened overall customer satisfaction.

## Partnerships and Market Positioning

Strengthening relationships with tour operators, schools and corporate partners has been a key driver of growth. Hosting industry familiarisation visits and large-scale events has increased exposure and positioned Cottermouth as a professional, flexible and high-quality venue.

These efforts have supported a stronger market presence while ensuring alignment with the values and purpose of Scouting.

## Team and Culture

The onsite team remains at the heart of Cottermouth's success, demonstrating strong commitment, adaptability and pride in delivering high standards across all areas of operation.

Ongoing investment in training, including first aid certification and the introduction of new roles such as an Activities and Program Coordinator, ensures the team is well equipped to meet growing demand and deliver high-quality experiences.

## Looking Ahead

As Cottermouth moves into 2026, the focus remains on sustainable growth, the expansion of activity offerings and the delivery of key infrastructure projects, including the new amenities.

With strong demand, a capable and committed team and a clear strategic direction, Cottermouth is well positioned to continue evolving as a vibrant, revenue-generating destination that supports Scouting in the ACT for years to come.









# ACKNOWLEDGEMENTS

We would like to extend our sincere gratitude to the following people and organisations for their generous support in 2025:

- ACT Government
  - City and Environment Directorate
  - Health and Community Services Directorate
  - Sport and Recreation
- Chris Chenoweth OAM
- Dick and Pip Smith Leadership Through Adventure Fund
- Disaster Relief Australia
- Federal Department of Health and Aged Care
- Federal Department of Industry, Science and Resources
- Federal Department of Social Services
- Hands Across Canberra
- Lions Clubs
  - Bungendore and District Lions Club
  - Canberra Valley Lions Club
  - Lake Tuggeranong Lions Club
  - Lions Club of Canberra City
  - Queanbeyan Lions Club
- The Arthur Shakespeare Foundation for Scouting

Additionally, we would like to acknowledge all other organisations, partners, and individuals who have provided their support throughout the year. Your contributions are invaluable in helping us continue to deliver quality Scouting programs and make a positive impact in the ACT community. We thank you for your ongoing commitment to our mission.

Thank you to all our members, supporters and staff who gave their time, energy, talent and passion to Scouting during 2025.








## Acknowledgement of Contributors to this Annual Report

We gratefully acknowledge the generous contributions of our principal photographers: Tracey Noble, Vance Lawrence, and Jay Reid, whose images feature prominently throughout this report. We also thank the many members, volunteers, and staff who shared their personal stories and photographs, helping to bring our work to life and showcase the spirit of our community.